

## **LABORER**

### **Nature of Work**

Performs unskilled, light and heavy manual tasks in a wide variety of construction and maintenance work. Some assignments require limited skills, which can be readily learned on the job. Works under the close supervision of a superior in performing new or non-routine tasks and under general supervision when performing routine and repetitive tasks. Work is performed both indoors and outdoors in all weather conditions and requires physical strength to lift heavy objects. Performs related work as required.

### **Examples of Work**

Picks up trash and debris and empties trash barrels.

Cleans pit toilets and comfort stations.

Paints and stains outbuildings and outdoor equipment.

Shovels snow and applies salt and sand as necessary.

Digs holes and drainage trenches, cleans out culverts with pick and shovel.

Loads and unloads trucks with sand, gravel, and waste material using hand tools.

Cuts grass with a hand scythe or hand mower.

Loads and unloads equipment and supplies using a hand truck.

Moves furniture and equipment located in state buildings.

### **Knowledge, Skills and Abilities**

Knowledge of hand tools and maintenance techniques to keep them in good condition.

Ability to use simple hand tools and motorized equipment.

Ability to understand and follow oral instructions.

Ability to lift heavy objects and perform other strenuous tasks.

### **Minimum Qualifications**

#### **Training:**

No formal education required.